

SHIMUL MELWANI

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Organizational Behavior
Kenan-Flagler Business School
University of North Carolina*

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EDUCATION

PhD, Organizational Behavior	May 2012
Master of Science, Organizational Behavior	May 2008
The Wharton School at the University of Pennsylvania	
Master of Industrial and Labor Relations	May 2004
School of Industrial and Labor Relations, Cornell University	
Bachelor of Biomedical Engineering	June 2002
University of Mumbai	

PROFESSIONAL EXPERIENCE

Kenan-Flagler Business School, University of North Carolina, Chapel Hill

Associate Dean, Undergraduate Business Program	Oct. 2021- present
Associate Professor of Organizational Behavior	Jan 2019-present
Assistant Professor of Organizational Behavior	Aug 2011- Dec 2018

HONORS AND AWARDS

2023	ACC Academic Leader Network Fellow (one of 5 UNC faculty selected)
2021	Weatherspoon Award For Excellence in PhD Teaching, Kenan-Flagler Business School, University of North Carolina
2021	2021 Dorothy Harlow Best Conference Paper Award, GDO Division, Academy of Management
2021	Favorite Business Professors of the Class of 2021, Poets and Quants
2019	Distinguished Award for Service to Women in North Carolina, Chi Omega UNC
2018	Poets and Quants Top 50 Undergraduate Business Professors
2018	Weatherspoon Award For Excellence in BSBA Teaching, Kenan-Flagler Business School, University of North Carolina
2015	Tanner Award for Undergraduate Teaching Excellence , University of North Carolina
2009	Finalist, Organization Science/INFORMS Dissertation Proposal Competition
2010-2011	University of Pennsylvania, Graduate Fellowship for Teaching Excellence
2009-2010	Dean's Fellowship for Distinguished Merit, The Wharton School
2008-2009	Russell Ackoff Doctoral Student Award for Research On Human Decision Processes, Wharton School of Business
2004	Winner of General Mills Award for Exemplary Graduate Assistant Teaching, ILR School, Cornell University

REFEREED JOURNAL PUBLICATIONS

⁺ *denotes current or former student*

1. Leigh, A. + & **Melwani S.** Am I Next? The Spillover Effects of Mega-Threats on Avoidance Behaviors at Work. (2022). *Academy of Management Journal: Special Research Forum - Joining Conversations in the Society on Management and Organizations*, 65, 720-748.
2. Guarana, C. Rothman, S., & **Melwani, S.** (2022). Taking Advantage of Cognitive and Behavioral Flexibility: The Effects of Ambivalence on Leadership Processes. *Personnel Psychology*, 1-32.
3. **Melwani, S.** & Rothman, N. (2021). The Upsides of Frenemies: The Functional Effects of Ambivalent Relationships on Task and Contextual Performance. (In press). *Journal of Applied Psychology*, 107, 707-723.
4. Kapadia, T⁺. & **Melwani, S.** (2021). More Tasks, More Ideas: A Dual Pathway Model of the Influence of Multitasking on Subsequent Creativity (2021). *Journal of Applied Psychology*, 106, 542-559.
5. Leigh, A.⁺ & **Melwani, S.** (2019). Black Employees Matter at Work: An Affective-Cognitive Model of Mega-threats in Organizations. *Academy of Management Review: Special Topics Forum on Diversity in Organizations*, 44, 564-591.
6. Mueller, J. S., **Melwani, S.**, Loewenstein, J. & Deal, J. A Tale of Two Creativities: Why the Roles We Assign to Create and Evaluate Ideas Shape Creativity Assessments. (2018) *Academy of Management Journal*, 61 (1), 94-110.
7. Methot, J.* , **Melwani, S*** & Rothman, N. (2017). The Space Between Us: A Social Emotions' Perspective of Workplace Relationships Quality and Dynamics. *Journal of Management* 2017 Review Issue, 43, 1789-1819.
(* denotes shared first-author)
8. Rothman, N.B. & **Melwani, S.** Feeling Mixed, Ambivalent, and Erratic: The Social Functions of Emotional Complexity in Organizational Life (2017). *Academy of Management Review, Special Issue on Integrating Affect and Emotion in Management Theory*, 42, 259-282.
 - Covered by *AOM Insights*, “Two ways Mixed Emotions Can Make Leaders More Effective”
9. **Melwani, S.**, Mueller, J. & Overbeck, J. (2012). Looking down: The effect of contempt and compassion on leadership perceptions, *Journal of Applied Psychology*, 97, 1171-1185.
10. Mueller, J., **Melwani, S.** & Goncalo, J. (2012). The Bias Against Creativity: Why People Desire but Reject Creative Ideas. *Psychological Science*, 23, 13-17.
 - Feature article in the following media outlets: *Sciencedaily, Freakonomics, Forbes, Financial News USA*, over 20000 downloads since date of posting (6/11)
11. **Melwani, S** & Barsade, S. G. (2011). Held in Contempt: The Psychological, Interpersonal and Performance Outcomes of Contempt in a Work Setting. *Journal of Personality and Social Psychology*, 101, 503-520.
 - Findings discussed in *Harvard Business Review*, March 2012.
12. Filipowicz, A., Barsade, S. & **Melwani, S.** (2011). Understanding Emotional Transitions: The Interpersonal Consequences of Changing Emotions in Negotiations. *Journal of Personality and Social Psychology*, 101, 541-556.
 - Findings discussed in *The Atlantic, BBC World Service, Psychology Today*

JOURNAL ARTICLES UNDER PEER REVIEW

⁺ denotes current or former student

1. Belinda, C. **Melwani, S.**, & Kapadia, T. The Dangers of the Morning Meeting: The Spillover Effects of Boredom at Work (Status: 2nd round Revise and Resubmit at *Journal of Applied Psychology*)
2. Younge, A.⁺, **Melwani, S.**, & Algoe, S. Grateful or Slimy? How power and perspective influence the authentic perceptions of gratitude in organizations. (Status: Revision requested at *Organizational Behavior and Human Decision Processes*.)
3. Chicas, H⁺ & **Melwani, S.** Second-generation immigrants and status striving. (Status: Revise and Resubmit at *Organizational Behavior and Human Decision Processes*.)

BOOK CHAPTERS

Melwani, S. & Sharma, P. (2018). Becoming Peripheral: An Emotional Process Model Of How Friendship Deterioration Influences Employee Engagement. In L. Petitta, C. E. J. Härtel, N. M. Ashkanasy, & W. J. Zerbe, *Research on emotion in organizations, Volume 14: Individual, relational, and contextual dynamics of emotions*. Bingley, UK: Emerald Group Publishing.

OTHER WORKS

Leigh, A. & **Melwani, S.** (2022). Supporting Employees after Violence Against Their Community. *Harvard Business Review*, October 5, 2022. (<https://hbr.org/2022/10/supporting-employees-after-violence-against-their-community>)

Rothman, N.B., Barker Caza, B., **Melwani, S.** & Walsh, K. (2021, September 14). Embracing the Power of Ambivalence. *Harvard Business Review*. September, 14.2021 (<https://hbr.org/2021/09/embracing-the-power-of-ambivalence>)

Melwani, S. & Rothman, N. (2015). Love-Hate Relationships at Work Might Be Good For you. *Harvard Business Review*. January 20, 2015 (<https://hbr.org/2015/01/research-love-hate-relationships-at-work-might-be-good-for-you>)

- Findings discussed in *New York Magazine* and *Daily Mail*.
- Radio Interview (*WNYC Radio's Money Talking*, March 2015)

RESEARCH PROJECTS IN PREPARATION FOR JOURNAL SUBMISSION

Belinda, C. & **Melwani, S.** Request Probability as a Function of Attractiveness Perceptions (Status: Working Paper; 11 studies; Target Journal: *Journal of Personality of Social Psychology*)

McElroy, T.⁺ & **Melwani, S.** Bridging The Political Divide: A Multilevel Framework For How Organizations Can Overcome Affective Polarization. (Status: Working Paper; Target Journal: *Academy of Management Review*)

Melwani, S., Tedder-King, A.⁺ & Rothman, N. Cupcakes and Conference Calls: Parental Mixed Emotions and Role Negotiations during the Covid-19 Pandemic (Status: Working Paper, *Academy of Management Journal*).

Melwani, S. & Younge, A. Friends for a Season: The Emotional and Performance effects of Relationship Dissolution at Work. (Status: Working Paper, 2 studies; Target Journal: *Journal of Applied Psychology*)

Melwani, S. & Younge, A. Ambient Emotions (Status: Working Paper, 3 studies; Target Journal: *Academy of Management Discoveries*)

Leigh, A. & **Melwani, S.** Election Hangover: Motivational Responses to Election Outcomes (Status: Working Paper; 4 studies; Target Journal: *Journal of Applied Psychology*).

Rothman, N.B., **Melwani, S.**, Caza, B., Walsh, K. Reyt, J.N. & Strassman, J. The Relational Contexts that Harness the Benefits of Expressed Emotional Ambivalence on Interpersonal Engagement (Status: Data Collection in Progress; 2 studies)

PEER REVIEWED CONFERENCE PRESENTATIONS

Belinda, C. D., & Melwani, S. (2021). Do we know who flirts with us? Dyadic meta-accuracy among men and women. In C. B. Belinda & S. Melwani, *Where lies the truth? Accuracy and diverging perspectives in interpersonal perception*. Symposium presented at the 81st annual meeting of the Academy of Management, Philadelphia, PA.

Belinda, C. D., & Melwani, S. *Where lies the truth? Accuracy and diverging perspectives in interpersonal perception*. Symposium presented at the 81st annual meeting of the Academy of Management, Philadelphia, PA.

Sezer, O. & **Melwani, S.** (2020). Mansplaining: When and why it occurs and how to stop it. Presentation in symposium “Exploring Faulty Expectations: How We Limit Ourselves and Others” *Academy of Management Annual Meeting, Vancouver*.

Belinda, C. D., & **Melwani, S.** (2019). Attractiveness perceptions as a function of request behavior. Presentation in Symposium, “Looking through fun house mirrors: Perceptions of the self and others”. *Academy of Management Annual Meeting, Boston, MA*.
- **Selected as Showcase Symposium**

Melwani, S., Belinda, C. D., Kapadia, C., & Eisenkraft, N. (2019). Breaking boredom: Task significance interrupts the residual effect of state boredom on future effort. In Presentation in symposium “More than a feeling? Understudied emotions in organizational scholarship”. *Academy of Management Annual Meeting, Boston, MA*.
- **Winner of Best Symposium (MOC Division)**

Melwani, S. & Kapadia, T. (2018). To hope is to persist: The role of hope in the creative process. Presentation in symposium “Think Positive (Emotions)!: Understanding Hope, Awe and Compassion in Organizations.” *Academy of Management Annual Meeting, Chicago*

Melwani, S. (2018). Understanding Peripheral Relationships. Presentation in symposium, “Too Much of a Good (or Not Enough of a Bad) Thing? Counteracting Consequences of Work Relationships”. *Academy of Management Annual Meeting, Chicago*

Melwani, S., & Younge, A. (2018). Catching emotions: The effect of ambient emotional contagion. Poster presented at the Emotions Preconference at the Society for Affective Science Conference, Los Angeles, CA. April 26-28.

Winner of Best Poster Award.

- Leigh, A. & Melwani, S. (2018). Election Hangover: The spillover effects of major societal events on emotions and motivation at work. Poster presented at the 2018 Society for Personality and Social Psychology Annual Convention, Atlanta, Georgia.
Winner of best student poster award sponsored by the International Society for Self and Identity at the Self and Identity Convention Preconference
- Melwani, S. & Younge, A. (2017) Emotional Eavesdropping: Primitive Emotional Contagion. Presentation in symposium “When Affect Collides: The Influence of Emotional Contagion on Interpersonal and Group Outcomes.”. *Academy of Management Annual Meeting, Atlanta.*
- Melwani, S. & Younge, A. (2017). Friendship Dissolution in the Workplace. Presentation in symposium on “New Perspectives on the Intersection of Employee Affect and Social Interactions”. *Academy of Management Annual Meeting, Atlanta.*
- Melwani, S. & Rothman, N. (2017) The Upsides of Frenemies. Presentation in symposium on “Navigating Close Relationships at Work: Challenges of Connecting in a Boundaryless World”. *Academy of Management Annual Meeting, Atlanta.*
- Melwani, S. & Rothman, N. (2015). The Functions of Shame in Group Contexts. *Academy of Management Annual Meeting, Vancouver, Canada.*
- Rothman, N. & Melwani, S. (2015). Feeling Mixed, Ambivalent, and Erratic: The Social Functions of Emotional Complexity in Organizational Life. *Academy of Management Annual Meeting, Vancouver, Canada.*
- Melwani, S, Eisenkraft, N. & Kapadia, T. (2015). Bored and Subdued: The Spillover Effects of Transient Feelings of Boredom. *International Society of Researchers in Emotion Conference, Geneva.*
- Melwani, SA. & Rothman, N. (2014). The Emotional, Cognitive and Behavioral Outcomes of Ambivalent Relationships. Presentation in symposium on Experiences and Outcomes of Ambivalence in Interpersonal Workplace Relationships. *Academy of Management Annual Meeting, Philadelphia, PA.*
-Selected as a Showcase Symposium
- Melwani, S & Kapadia, T., Co-Chairs (2013). Feeling Mad, Bad and Bored: The Influence of Negative Discrete Emotion on Performance Outcomes. *Academy of Management Annual Meeting, Orlando, FL.*
- Melwani, S, Eisenkraft, N. & Kapadia, T. (2013). Bored and Subdued: The Spillover Effects of Transient Feelings of Boredom. *Academy of Management Annual Meeting, Orlando, FL.*
- Melwani, S. (2013). Positive Emotions and Gossip. *Emotions in Organizations Conference, Wharton School.*
- Mueller, J. S. & Melwani, S. A Tale of Two Creativities: Why the Roles We Assign to Create and Evaluate Ideas Shape Creativity Assessments (2012). *Academy of Management Annual Meeting, Boston, MA.*

- Filipowicz, A., Melwani, S. & Barsade, S.G. (2010). Emotional contagion of changing emotions. *Academy of Management Annual Meeting, Montreal, CA.*
- Melwani, S., Mueller, J. & Overbeck, J. (2010). Looking down: The effect of contempt and compassion on leadership perceptions. *Academy of Management Annual Meeting, Montreal, CA.*
- Filipowicz, A., Melwani, S. & Barsade, S.G. (2009). Emotional Contagion and Emotional Transitions: How Are Changing Emotions 'Caught'. *Academy of Management Annual Meeting, Chicago, IL.*
- Filipowicz, A., Melwani, S. & Barsade, S.G. (2009). Emotional Contagion and Emotional Transitions: How Are Changing Emotions 'Caught'. *Conference on Changing Emotions. Brussels, Belgium.*
- Melwani, S., Mueller, J. & Overbeck, J. (2009). Looking down: The effect of contempt and compassion on leadership perceptions. *CIBER Emotions Conference, University of Michigan, Ann Arbor, MI.*
- Melwani, S. & Barsade, S. (2009). Held in Contempt: The Interpersonal and Performance Effects of Contempt in a Work Setting. *CIBER Emotions Conference, University of Michigan, Ann Arbor, MI.*
- Melwani, S. & Barsade, S. Co-Chairs (2008). The Contemptuous, the Envious and the Angry: The Behavioral Consequences of Discrete Negative Affect. *Academy of Management Annual Meeting, Anaheim, CA.*
- Melwani, S. & Barsade, S. (2008). Held in Contempt: The Interpersonal Effects of Contempt in a Work Setting. *Academy of Management Annual Meeting, Anaheim, CA.*
- Mueller, J. S. & Melwani, S. (2008). Beyond Idea Generation: How do Individuals and Teams Select Their Most Creative Ideas? *Academy of Management Annual Meeting, Anaheim, CA.*
- Filipowicz, A., Barsade, S. & Melwani, S. (2008) Theoretical model of affective transitions in negotiations. *Academy of Management Annual Meeting, Anaheim, CA*
- Melwani, S. (2008). Held in Contempt: The Effects of Contempt in a Work Setting. *Trans-Atlantic Doctoral Conference, London Business School, London.*
- Filipowicz, A., Barsade, S. & Melwani, S. (2007) Affective transitions in social decision-making. *Academy of Management Annual Meeting, Philadelphia, PA*
- Melwani, S., Mueller, J. & Overbeck, J. (2007). The effect of discrete emotions on status conferral. *Academy of Management Annual Meeting, Philadelphia, PA*
- Mueller, J. S. & Melwani, S. (2006). The Role that Relationships Play in the Advancement of Creative Ideas in Organizational Contexts. *Academy of Management Annual Meeting, Atlanta, GA.*

OTHER INVITED PRESENTATIONS

- 2021 Royster Fellows Society, University of North Carolina
 2020 The Wharton School, University of Pennsylvania
 2019 Tepper School, Carnegie Mellon University
 2018 Carolina Food for Thought Series, University of North Carolina
 2017 Association of Psychological Science, Boston, MA

2017 Rotman School of Management, University of Toronto
 2016 Rice University
 2015 Wharton Junior Faculty Conference, The Wharton School
 2014 Fuqua School of Business, Duke University
 2013 TedX talk on Gossip at Work, PA (www.youtube.com/watch?v=ptICGLfyPPc).
 2012 Social Psychology Department, University of North Carolina.
 2011 The Kennedy School of Public Policy, Harvard University
 2011 Graduate School of Business, Boston University
 2011 Harvard Business School, Harvard University
 2011 Sloan School of Management, Massachusetts Institute of Technology
 2010 University of Utah, David Eccles School of Management
 2010 Kenan-Flagler Business School, University of North Carolina

TEACHING

UNIVERSITY OF NORTH CAROLINA COURSES

Undergraduate Teaching

2022 Fall Foundations of Leadership (BUSI 188): 4.88/5
 2021 Fall Foundations of Leadership (BUSI 188): 4.88/5
 2021 Fall Organizational Behavior (BUSI405, Sections 006: Globe)
 2021 Spring Organizational Behavior (BUSI405, Sections 002/003): 4.73/5 and 4.64/5
 2020 Fall Foundations of Leadership (BUSI 188): 4.88/5 (average of 2 sections)
 2020 Fall Organizational Behavior (BUSI405, Sections 006: Globe)
 2020 Spring Organizational Behavior (BUSI405, Sections 002/003): 5/5 and 4.92/5
 2019 Fall Foundations of Leadership (BUSI 188): 4.90/5 and
 2019 Fall Organizational Behavior (BUSI405, Sections 006: Globe): 4.75/5
 2019 Spring Organizational Behavior (BUSI405, Sections 002/003): 4.93/5 and 4.79/5
 2018 Fall Foundations of Leadership (BUSI 188): 4.89/5
 2018 Fall Organizational Behavior (BUSI405, Sections 006: Globe): 4.8/5
 2017 Fall Foundations of Leadership (BUSI 188): 4.91/5
 2017 Fall Organizational Behavior (BUSI405, Sections 002 and 003): 4.8/5 and 4.86/5
 2016 Fall Foundations of Leadership (BUSI 188): 4.81/5
 2016 Fall Organizational Behavior (BUSI405, Sections 002 and 003): 4.9/5 and 4.79/5
 2015 Fall Foundations of Leadership (BUSI 188): 4.83/5
 2015 Fall Organizational Behavior (BUSI405, Sections 002 and 003): 4.58/5 and 4.80/5
 2015 Spring Organizational Behavior (BUSI405, Sections 002 and 003): 4.87/5 and 4.86/5
 2013 Fall Organizational Behavior (BUSI405, Section 003): 4.83/5
 2013 Spring Organizational Behavior (BUSI405, Sections 002 and 003): 4.97/5 and 4.86/5
 2012 Spring Organizational Behavior (BUSI405, Sections 002 and 003): 4.95/5 and 4.67/5

MBA Teaching

2017 Fall MBA 801 Leading and Managing (MBA Core): 4.67/5
 2017 Spring MBA 861 Global Leadership: Leading Across Cultures: 3.68/5
 2016, Fall MBA 801 Leading and Managing (MBA Core): 4.66/5
 2016 Spring MBA 861 Global Leadership: Leading Across Cultures: 4.35/5
 2015 Fall MBA 801 Leading and Managing (MBA Core): 4.64/5
 2014 Fall MBA 861 Global Leadership: Leading Across Cultures: 4.35/5
 2014 Spring MBA 861 Global Leadership: Leading Across Cultures: 4.46/5
 2013, Fall MBA 861 Global Leadership: Leading Across Cultures: 4.57/5
 2013 Spring MBA 861 Global Leadership: Leading Across Cultures: 4.33/5

2012 Fall MBA 861 Global Leadership: Leading Across Cultures: 4.43/5

PhD Teaching

2019 Spring BUSI 858 Special Topics in Organizational Behavior: Emotions (No ratings)

2017 Spring BUSI 858 Special Topics in Organizational Behavior: Emotions (No ratings)

WHARTON COURSES

MBA Teaching

2010 Head Teaching Assistant, Foundations of Leadership and Teamwork (MGMT 652)

2009 Head Teaching Assistant, Foundations of Leadership and Teamwork (MGMT 652)

Undergraduate Teaching

2010 Head Teaching Assistant, Introduction to Management (MGMT 101)

2008 Introduction to Management (MGMT 101): 3.92/4

2008 Introduction to Management (MGMT 101): 3.68/4 and 3.86/4

CORNELL UNIVERSITY COURSES

Undergraduate Teaching

2003 Micro-Organizational Behavior (ILR 170)

2003 Macro-Organizational Behavior (ILR 171)

- Awarded General Mills Award for Exemplary Graduate Assistant Teaching (2003-2004)
- Average Teaching Ratings: 1.09/5.00 (on a scale of 1=Excellent to 5=Poor)

PROFESSIONAL SERVICE: TO DISCIPLINE

External Service

Invited Member of Most Influential Paper Award (2012-2021) for Conflict Management Division, Academy of Management (2021)

Elected 3-year Representative-at-Large, Organizational Behavior Division, Academy of Management (2019-2022) (PDW Chair 2019-2020 and Awards Chair 2020-2021)

Invited Member of Best Paper Committee: OB Division (2018 and 2019)

Elected 3-year Representative-at-Large, Conflict Management Division, Academy of Management (2016-2018)

Invited Panelist at the AOM (OB) Doctoral Consortium (2017, 2018, 2019, 2020 and 2023)

Invited Panelist at PDW on “Discrete Emotions in Organizational Behavior” (2017 and 2018)

Ad-Hoc Journal Reviewing in Discipline:

Academy of Management Journal; Cognition and Emotion; Emotion; Groups & Organization Management; Journal of Applied Psychology; Management Science; Organization Science;

Organizational Behavior and Human Decision Processes; Strategic Management Journal

Conference Program Reviewing:

Organizational Behavior Division and Conflict Management Division, Academy of Management (2006-present)

PROFESSIONAL SERVICE: TO UNC-CHAPEL HILL

Committees and Service

2019-2021 Member of Rethink Strategy Committee, Kenan-Flagler Business School

2019 Designed and led new Orientation, SPARK for undergraduate business program

2019- 2021 Doctoral Student Coordinator, Organizational behavior

2019- current Undergraduate Curriculum Committee Member

- 2018 Creating new Leading and Managing (BUSI 405) course for GLOBE students
- 2015 Redesigned entry-level course (BUSI 188: Foundations of Leadership) for first-year Assured Admit Undergraduate Students
- 2014-2016 Member of Global Education Committee, Kenan-Flagler Business School
- 2016 Served on Tanner Award Teaching Committee, University of North Carolina
- 2014 Faculty Mentor, Ronald E. McNair Program (Mentee: Tianna Barnes)
- 2013 Faculty Mentor, Ronald E. McNair Program (Mentee: Cheyenne Turner)

PhD Dissertation Committees

- 2021 Dissertation committee member: Ben Rogers, Organizational Behavior.
- 2021 Dissertation Chair: Casher Belinda, Organizational Behavior.
- 2021 Dissertation committee member: Salvatore Affinito, Organizational Behavior.
- 2019 Dissertation Chair: Angelica Leigh, Organizational Behavior
- 2019 Dissertation Chair: Ayana Younge, Organizational Behavior
- 2018 Dissertation committee member: Charlotte Hoopes, Organizational Behavior.
- 2017 Dissertation Committee member: Laura Kurtz, Social Psychology, UNC.
- 2017 Dissertation Chair: Chaitali Kapadia, Organizational Behavior. (Currently at Hong Kong University of Science and Technology)
- 2017 Dissertation committee member: Erin Cooke Long, Organizational Behavior. (Currently at University of Georgia)
- 2013 Dissertation committee member: Deirdre Snyder, Organizational Behavior. (Currently at Providence College)

Masters' Theses/Second year Paper Committees

- 2018 Advisor for second year paper: Angelica Leigh, Organizational Behavior
- 2018 Reader for second year paper: Ayana Younge, Organizational Behavior
- 2015 Reader on second-year paper: Mariya Meshcheryakova, Organizational Behavior.
- 2013 Committee member, Master's Thesis: Calin Gunn, Business Journalism.
- 2012 Reader on first-year paper: Chaitali Kapadia, Organizational Behavior.

Undergraduate Honors

- 2018 Honors committee member, Sidarth Iyer, Kenan-Flagler Business School
- 2012 Honors committee member for Sonia Oakley, Psychology.

PROFESSIONAL AFFILIATIONS

- Academy of Management
- International Society of Research on Emotions (invited)